

Idaho School Benefit Trust PPO

Summary of Benefits and Coverage: What this Plan Covers & What You

Coverage Period: 9/1/2022 - 8/31/2023

Coverage for: Enrollee + Eligible Dependents | Plan Type: PPO

Pay For Covered Services



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. Note: Information about the cost of the plan (called the contribution) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit https://members.bcidaho.com/my-account/my-account-my-contract.page. For general definitions of common terms, such as allowed amount, balance billing, cost sharing, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-plossary or call 1-800-627-1188 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>Deductible</u> ?	\$1,000 person/\$2,000 family.	Generally, you must pay all of the costs from <u>Providers</u> up to the <u>Deductible</u> amount before this <u>Plan</u> begins to pay. If you have other family members on the <u>Plan</u> , each family member must meet their own individual <u>Deductible</u> until the total amount of <u>Deductible</u> expenses paid by all family members meets the overall family <u>Deductible</u> .
Are there services covered before you meet your <u>Deductible</u> ?	Yes. Pharmacy, services that require <u>Copays</u> , immunizations or <u>In-Network</u> hospice care and <u>Preventive Care</u> are covered before you meet your <u>Deductible</u> .	This <u>Plan</u> covers some items and services even if you haven't yet met the <u>Deductible</u> amount. But a <u>Copayment</u> or <u>Cost Sharing</u> may apply. For example, this <u>Plan</u> covers certain <u>Preventive Services</u> without <u>Cost Sharing</u> and before you meet your <u>Deductible</u> . See a list of covered <u>Preventive Services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other Deductibles for specific services?	Yes. \$250 person for <u>Prescription Drugs</u> . There are no other specific <u>Deductibles</u> .	You must pay all of the costs for these services up to the specific <u>Deductible</u> amount before this <u>Plan</u> begins to pay for these services.
What is the <u>Out-of-pocket</u> <u>Limit</u> for this <u>Plan</u> ?	For In-Network Provider \$2,500 person /\$5,000 family, For Out-of-Network Provider \$4,000 person /\$8,000 family For Prescription Drugs \$2,000 person/\$4,000 family	The <u>Out-of-pocket Limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>Plan</u> , they have to meet their own <u>Out-of-pocket Limits</u> until the overall family <u>Out-of-pocket Limit</u> has been met.
What is not included in the Out-of-pocket Limit?	Contributions, <u>Balance-Billing</u> charges and health care this <u>Plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>Out-of-pocket Limit</u> .
Will you pay less if you use a <u>Network Provider</u> ?	Yes. See <u>www.bcidaho.com</u> or call 1-800-627-1188 for a list of <u>Network</u> Providers.	You pay the least if you use a <u>Provider</u> on the ChoiceDocs <u>In-Network Provider</u> list. You pay more if you use all other <u>Providers</u> on the <u>In-Network Provider</u> list. You will pay the most if you use an <u>Out-of-Network Provider</u> , and you might receive a bill from a <u>Provider</u> for the difference between the <u>Providers</u> charge and what your <u>Plan</u> pays (<u>Balance Billing</u>). Be aware your <u>Network Provider</u> might use an <u>Out-of-Network Provider</u> for some services (such as lab work). Check with your <u>Provider</u> before you get services.
Do you need a <u>Referral</u> to see a <u>Specialist</u> ?	No.	You can see the <u>Specialist</u> you choose without a <u>Referral</u> .



All copayments and cost sharing costs shown in this chart are after your deductible has been met, if a deductible applies.

STATE OF LICENSES	THE PERSON NAMED IN COLUMN TWO	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	ChoiceDocs = \$10 Copay/visit; All other In-Network = \$30 Copay/visit, Deductible does not apply	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Copay</u> does not apply to additional services. <u>Cost Sharing</u> may not apply for pediatric physician office visit. Additional telehealth services may be provided by your <u>Provider</u> .	
	<u>Specialist</u> visil	ChoiceDocs = \$30 Copay/visit; All other In-Network = \$50 Copay/visit, Deductible does not apply	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Copay</u> does not apply to additional services. <u>Cost Sharing</u> may not apply for pediatric physician office visit.	
	Preventive Care/Screening/immunization	No charge for listed preventive, <u>Screening</u> and immunization services. <u>Deductible</u> does not apply.	No charge for listed immunizations, 30% Cost Sharing after Deductible for preventive and Screening.	You may have to pay for services that aren't preventive. Ask your <u>Provider</u> if the services needed are preventive. Then check what your <u>Plan</u> will pay for.	
If you have a test	<u>Diagnostic Test</u> (x-ray, blood work)	No charge up to a combined \$100, then 10% Cost Sharing after Deductible	30% <u>Cost Sharing</u> after <u>Deductible</u>	none	
	Imaging (CT/PET scans, MRIs)	No charge up to a combined \$100, then 10% Cost Sharing after Deductible	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required.	

	What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information	Generic drugs	Preferred=\$10 Copay/prescription Non-preferred=\$20 Copay/prescription (retail and mail order)	Preferred=\$10 <u>Copay/prescription</u> Non-preferred=\$20 <u>Copay/prescription</u> (retail and mail order)	Covers up to a 90 day supply with multiple <u>Copays</u> . Additional <u>Out-of-Network</u> charges may apply.
about <u>prescription</u> drug coverage is available at	Preferred brand drugs	\$30 <u>Copay/prescription</u> (retail and mail order)	\$30 <u>Copay</u> /prescription (retail and mail order)	Subject to prescription <u>Deductible</u> . Covers up to a 90 day supply with multiple <u>Copays</u> . Additional <u>Out-of-Network</u> charges may apply.
www.bcidaho.com	Non-preferred brand drugs	\$50 <u>Copay</u> /prescription (retail and mail order)	\$50 <u>Copay</u> /prescription (retail and mail order)	Subject to prescription <u>Deductible</u> . Covers up to a 90 day supply with multiple <u>Copays</u> . Additional <u>Out-of-Network</u> charges may apply.
	Specialty Drugs	Preferred=20% <u>Cost</u> <u>Sharing</u> Non-preferred=30% <u>Cost</u> <u>Sharing</u> (retail and mail order)	Preferred=20% <u>Cost</u> <u>Sharing</u> Non-preferred=30% <u>Cost</u> <u>Sharing</u> (retail and mail order)	Subject to prescription <u>Deductible</u> . Limitations, <u>Preauthorization</u> , and <u>Out-of-Network</u> charges may apply. If eligible for Cost Relief, there is no <u>Cost Sharing</u> if you enroll. If you opt out, <u>Cost Sharing</u> will increase and may not apply to your <u>Deductible</u> .
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% Cost Sharing after <u>Deductible</u>	<u>Preauthorization</u> required.
	Physician/surgeon fees	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required.
If you need immediate medical attention	Emergency Room Care	\$100 <u>Copay</u> /visit, 10% <u>Cost Sharing</u> after <u>Deductible</u>	\$100 Copay/visit, 10% Cost Sharing after Deductible	In-Network Cost Sharing applies to both <u>In-Network</u> and <u>Out-of-Network</u> services. <u>Copay</u> waived if admitted.
	Emergency Medical Transportation	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	In-Network Cost Sharing applies for air ambulance services.
	<u>Urgent Care</u>	\$30 Copay/visit; Specialist: \$50 Copay/visit; Deductible does not apply	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Copay</u> does not apply to additional services. <u>Cost Sharing</u> may vary based on physician and may not apply to pediatric physician office visit.
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Preguthorization required.
	Physician/surgeon fee	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Preauthorization required.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have mental health, behavioral health, or substance abuse	Outpatient services	\$30 <u>Copay</u> /visit, 10% <u>Cost Sharing</u> after <u>Deductible</u> for facility and other services	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Cost Sharing</u> may not apply for pediatric outpatient psychotherapy. Additional telehealth services may be provided by your <u>Provider</u> .
services	Inpatient services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	<u>Preauthorization</u> required.
If you are pregnant	Office Visits	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharina</u> after <u>Deductible</u>	For pregnancy services, <u>Cost Sharing</u> does not apply to certain <u>Preventive Services</u> . Depending on the type of services, a <u>Copay</u> , <u>Cost</u> <u>Sharing</u> or <u>Deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	none
	Childbirth/delivery facility services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	none
If you need help recovering or have	Home Health Care	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	none
other special health needs	ReHabilitation Services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% <u>Cost Sharing</u> after <u>Deductible</u>	Coverage is limited to 20 visit annual max for outpatient physical, speech and occupational; 36 visit annual max for outpatient cardiac rehabilitation.
	Habilitation Services	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% Cost Sharing after Deductible	Coverage is limited to 20 visit annual max for outpatient physical, speech and occupational.
	<u>Skilled Nursing Care</u>	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% Cost Sharing after Deductible	Coverage is limited to 30 day annual max.
	Durable Medical Equipment	10% <u>Cost Sharing</u> after <u>Deductible</u>	30% Cost Sharing after Deductible	<u>Preauthorization</u> required.
	Hospice Services	No charge. <u>Deductible</u> does not apply.	30% <u>Cost Sharing</u> after <u>Deductible</u>	none
If your child needs	Children's eye exam	Not covered	Not covered	
dental or eye care	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental check-up (Child)
- Eye exam (Child)
- Glasses (Child)
- Hearing aids
- Infertility treatment
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care
- Non-emergency care when traveling outside the U.S.

Questions: Call 1-800-627-1188 or visit us at www.bcidaho.com/SBC.

Your Rights to Continue Coverage:

** Group health coverage -

There are agencies that can help if you want to continue coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-4444-EBSA(3272) or www.dol.gov/ebsa/healthreform or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance through Your Health Idaho. For more information about Your Health Iadho, visit www.YourHealthIdaho.org or call 1-855-944-3246.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your plan for a denial of claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information. To submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

For any inital questions concerning a claim, or to appeal a claim or benefit decision, please contact Customer Service at 1-208-331-7347 Or 1-800-627-1188, www.bcidaho.com or at P.O. Box 7408, Boise, ID 83707.

If your plan is subject to ERISA, you may contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA or www.dol.gov/ebsa/healthreform.

If your plan Is fully insured or self-funded and subject to the Idaho Insurance Code, you may also receive assistance from the Idaho Department of Insurance at 1-800-721-3272 or www.DOI.Idaho.gov

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>cost sharing</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	
(9 months of in-network pre-natal care	and a
hospital delivery)	
■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copay	\$50
Hospital (facility) cost sharing	10%
Other cost sharing	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,690
In this example, Peg would pay:	

Cost Sharing	
<u>Deductibles</u>	\$1,000
Copayments	\$10
cost sharing	\$1,160
What isn't Covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,230

Managing Joe's type 2 Diabetes		
(a year of routine in-network care of a	well-	
controlled condition)		
■ The plan's overall deductible	\$1,000	
■ Specialist copay	\$50	
■ Hospital (facility) cost sharing	10%	
■ Other cost sharing	10%	

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$370
Copayments	\$890
cost sharing	\$0
What isn't Covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,280

Mia's Simple Fracture	
(in-network emergency room visit and f	ollow up
care)	بالتقاضية
■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist copay	\$50
■ Hospital (facility) cost sharing	10%
Other cost sharing	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Evernale Cost

\$5,830

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

\$1,000
\$200
\$70
\$0
\$1,270

The plan would be responsible for the other costs of these EXAMPLE covered services.

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DISCRIMINATION IS AGAINST THE LAW

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Blue Cross of Idaho:

- · Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages

If you need these services, contact Blue Cross of Idaho Customer Service Department. Call 1-800-627-1188 (TTY: 711), or call the customer service phone number on the back of your card. If you believe that Blue Cross of Idaho has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with Blue Cross of Idaho's Grievances and Appeals Department at:

Manager, Grievances and Appeals 3000 E. Pine Ave., Meridian, ID 83642 Telephone:

1-800-274-4018 Fax: 208-331-7493

Email: grievances&appeals@bcidaho.com TTY: 711

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Grievances and Appeals team is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.

jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TTY). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html>