

COMMUNITY RELATIONS

School Volunteers

A. Purpose.

The purpose of the volunteer program is to promote both community and parental involvement in the school district as well as the District's mission to educate its students, while doing so in a safe and effective manner.

To this end, the District recognizes the valuable contributions made to the District's school programs by the volunteer assistance of parents and community citizens.

B. Definition of Volunteer

A volunteer is an individual who, without compensation or remuneration, assists in school and/or District programs. Volunteers are encouraged by the District to offer their time and effort to support both the school and District programs.

A volunteer is defined as an individual who:

- Has not entered into an express or implied compensation agreement with the District;
- Is excluded from the definition of "employee" pursuant to appropriate state and federal laws;
- May be reimbursed reasonable expenses and/or nominal fees when approved by the Principal or volunteer supervisor;
- Is not employed by the District to perform the same or similar functions for which he or she is volunteering; and
- May be eligible for workers' compensation benefits in accordance with state law requirements.

All volunteers will undergo a background check prior to working with the school. The cost of the background check will be the responsibility of the volunteer.

All volunteers will comply with all rules and procedures identified by the District and the sponsoring school.

School Volunteers

803.1 Continued

The Superintendent or a designee shall be responsible for developing and implementing procedures for the utilization of volunteers. The procedures will facilitate effective communication with persons acting as volunteers within the District.

To promote this purpose, when working with volunteers, District staff shall clearly explain the volunteer's responsibility in school, on the playground, and on field trips.

The selection and use of volunteers will be consistent with the procedures outlined in Policy 803.2.

The final decision to accept, reject or terminate a volunteer shall rest exclusively with the school principal and/or volunteer coordinator of the sponsoring school.

Adopted: August 12, 2010

Reviewed:

Revised: