Personnel: General Personnel Policies: Staff Health Policy 501.4.2

Tobacco-Free Workplace and No Smoking Policy

The board of trustees of Bruneau-Grand View Joint School District No. 365 prohibits smoking by all staff, visitors, or guests in all school district buildings and on all grounds throughout the school district.

It is specifically directed that the smoking ban will be in effect twenty-four (24) hours a day, seven days a week and will apply to anyone present on school district property. For purposes of this policy, "smoking" will mean all uses of tobacco, including cigars, cigarettes, and pipes as well as the use of chewing or snuffing tobacco.

The board of trustees directs the superintendent of the district to adopt the necessary rules and procedures to ensure the enforcement and implementation of this nonsmoking policy.

It is understood that this policy is in addition to existing policy concerning the prohibition of smoking by students.

Legal source: <u>Idaho Code</u> 18-5904 "No smoking during public meetings."

Date of adoption:September 26, 1996Reviewed:August 30, 2006Revised:October 18, 2006