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**Application Deadline:** Posted until Filled

**Posted:** February 9, 2023

**Starting Date:** August 16, 2023

## Job Posting

We are now accepting applications for an Elementary Teacher.

## Job Overview & Expectations

We hire teachers eager to serve the students and families of Oreana, Grand View, and Bruneau. We expect our teachers to hold our students and themselves accountable to high levels of student achievement.

Please take time to *thoroughly* review our Applicant Handbook (<https://www.sd365.us/page/human-resources>), to see if BGV would be a good fit for you. Our Applicant Handbook outlines the expectations we have of our ourselves and is integral to our interview process. It's important that you take the time to read and understand our Applicant Handbook, as it is a primary source we use to hire our teammates.

At Bruneau - Grand View, we search for colleagues who are Humble, Hungry and Smart (Lencioni, 2016). We commit to the long-term achievement of our district by focusing on our culture & climate, student engagement, and our student's achievement. Using principles from the Arbinger Institute and Crucial Conversations (Patterson, 2016) we commit to one another and agree to hold one another accountable in a caring way. We expect our leaders to use Greenleaf's (1998) The Servant as Leader model to lead and guide us in a way that advances both our professional and personal growth.

## About the Bruneau - Grand View School District

On April 8, 1957, Albert Black, a school board member, offered to provide the school district enough ground for the Bruneau Elementary School. The current elementary school in Bruneau was built on Albert Black's donated land in 1958. The elementary in Grand View was also built in 1958 and was very similar in design to the facility in Bruneau. The present school was built on the same ground the former elementary school was built on. In 1973 a bond was passed to build the present Rimrock Jr./Sr. High School on a 40-acre site midway between Grand View and Bruneau. Rimrock opened in 1976.

The Bruneau-Grand View Joint School District #365 now serves roughly 300 students from Elmore & Owyhee county. Though our student population is small, we're one of the largest geographic districts in the state at 5,725 square miles. The parents of our students support our ranching &

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agricultural-based economy; many are working in the industry in some form. Our largest company-based employers include Simplot, Idaho Power, BLM and the school district.

In the last 5 years, BGV has worked hard to [re-define itself](#) with a strong, deliberate focus on the culture and climate of our schools. This has led to a dedicated staff and [significant gains in student achievement](#) throughout our District, which we will continue to improve upon in the coming years.

## Responsibilities

- Maintain confidentiality regarding students and staff.
- Performing other duties as assigned based on Administrative directives.
- Attend monthly professional development related to personal/professional growth, and use the models to develop & grow.
- Adhere to the Code of Ethics of the Idaho Teaching Professional.

## Reports To

Elementary Principal

## Terms of Employment

A typical teacher contract with salary and other terms and conditions of employment to be agreed upon, based on [the Idaho Career Ladder](#).

## Evaluation

The Elementary Principal will evaluate the teacher in terms of this job description, the Danielson Framework and using our [BGVTeacher Evaluation Plan](#).

## Salary

Based on [the Idaho Career Ladder](#).

## Interview Process

We're not looking for someone who wants *a job* - we're looking for someone who wants *this job*... *on this team*.

Step 1: Intro interview. May be face to face, via telephone or via FaceTime. 20-30 min

Step 2: Face to face interview with BGV's Hiring Committee. 60-90 min

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## Submit

1. Certified district application (available through website or District Office 208-834-2260)
2. Letter of intent/cover letter
3. Resume, including unofficial or official transcripts
4. Copy of teaching/administrator certificate

Position Type: Full-time, with benefits

Positions Available: 1

This position will remain posted until it is filled.

## Contact Information

Bruneau Grand View Joint School District 365  
Attention: JayDene Aquiso - Human Resources  
39678 State Highway 78  
Bruneau, Idaho 83604  
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Fax: 208-834-2516  
[jaquiso@sd365.us](mailto:jaquiso@sd365.us)

Equal Opportunity Employer Bruneau Grand View School District 365 is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation