

## **Noncertificated Staff Nonschool Employment and Volunteer Work**

At-will noncertificated employees of the school district may engage in outside work or volunteer work to the extent that such employment does not impair the individual's working efficiency on his school assignments. The employee's immediate supervisor will be the judge of the effects of such outside employment and volunteer activities.

Work requirements of the school district have precedence over work requirements of an individual's outside employment or volunteer work. Employees will inform their supervisor, in writing, of recurring regular outside employment or volunteer work. A copy of this memorandum will be made a part of the employee's personnel file.

**Adopted:** September 26, 1996

**Reviewed:** August 30, 2006