

Certificated Staff Suspension and Dismissal

The superintendent will follow all state laws pertaining to the suspension and dismissal of certificated personnel.

Suspension prior to dismissal

The superintendent, acting as the authorized representative of the school board, may suspend a certificated personnel employee under contract by verbal notice, which shall be reduced to writing not later than the succeeding day. Such suspension shall be limited to:

- Continued violation of any lawful rules or regulations of the board or the State Board of Education, or
- For any conduct which could constitute grounds for revocation of a teaching certificate.

The notice of suspension will be in writing and be served to the teacher personally or by registered mail addressed to the teacher at the place of residence as recorded in school district records. The Board is to approve of the action to suspend within five (5) business days.

Dismissal

Dismissal of certificated staff will be in accordance with Idaho Law.

Legal source: Idaho Code 33-513 "Professional personnel."
 Idaho Code 33-514 "Issuance of annual contracts."
 Idaho Code 33-515 "Issuance of renewable contracts."

Adopted: September 26, 1996
Reviewed: August 30, 2006
Revised: October 18, 2006