

Certificated Staff Substitute Personnel

Qualifications

Personnel serving on a substitute or temporary basis in the school district should be as highly qualified as possible for the position which they are to fill. Principals shall make every effort to fill temporary positions with substitutes who have preparation equal to that of regular contract personnel. In the event such persons are not available, the employment of non-certificated personnel is authorized on a purely substitute or temporary basis. Teachers are not to employ their own substitutes.

Compensation

Substitutes shall be paid for their teaching services at a rate determined by the school board. Such rate shall be set annually by the board at the time salary schedules are considered and established. A substitute who serves in a specific assignment for a period in excess of ten consecutive teaching days, shall be paid beginning with the eleventh day, per diem salary rate consistent with his/her training and experience position on the salary schedule.

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