

Open Hiring/Equal Employment Opportunity

The district will hire well-qualified people to perform the many tasks necessary to provide a quality education for the students of Joint School District No. 365. Equal opportunities will be extended to all employees and to applicants for employment who meet the qualifications established for the position for which application is being made. The district will not illegally discriminate against any employee or applicant for employment on the basis of age, race, creed, color, sex, marital status, national origin, or religion.

The superintendent will establish guidelines for organization of the teaching, administrative, and other certified staff and will select, hire, and promote all other such staff with the approval of the board of trustees. The superintendent will direct the work of district employees.

The selection, assignment, promotion, and retention of all personnel shall be determined on the basis of the contribution of each person to the educational program. In the performance of their duties, all personnel shall be expected to show evidence of efficient service to the schools by receiving satisfactory evaluations from administration and/or supervisory personnel.

Adopted: September 26, 1996

Reviewed: March 29, 2005

Revised: May 12, 2005