

## Series 500

### Personnel

<b>Policy</b>	<b>Policy Title</b>
501	General Personnel Policies
501.1	Open Hiring/Equal Employment Opportunity
501.1.1	Criminal History and Background Checks
501.2	Staff Classification and Compensation
501.3	Staff Conduct and Responsibilities
501.3.1	Staff Ethics and Conflict of Interest
501.3.2	Staff and Student Relations
501.3.3	Sexual Harassment
501.3.3.1	Supplemental Policy Relating to Sexual Harassment
501.4	Staff Health
501.4.1	Drug-Free Workplace
501.4.2	Tobacco-Free Workplace and No Smoking Policy
501.5	Personnel Records and Files
502	Certificated Staff
502.1	Recruitment and Selection
502.1.1	Student Teachers
502.1.2	Substitute Personnel
502.2	Contracts and Compensation
502.2.1	Assignment and Transfer
502.2.2	Evaluation
502.2.3	Grievance Procedure
502.2.4	Suspension and Dismissal
502.2.5	Resignation
502.2.6	Reduction in Force
502.3	Leaves and Absences
502.3.1	Sick Leave Bank
502.4	Calendar, Workday and Meetings
502.5	Nonschool Employment and Volunteer Work
502.6	Vandalization of Teacher's Property

<b>Policy</b>	<b>Policy Title</b>
503	Noncertificated Staff
503.1	Recruiting and Selection
503.1.1	Compensation
503.1.2	Assignments and Transfers
503.1.3	Substitute Personnel
503.2	Evaluation
503.3	Grievance Procedure
503.4	Termination of Employment
503.4.1	Dismissal, Suspension, and Discipline
503.4.2	Resignation
503.5	Leaves and Absences
503.6	Calendar, Workday and Meetings
503.7	Physical Examinations
503.8	Relations to Students and Public
503.9	Nonschool Employment and Volunteer Work